



## **Safety & Compliance Procedure**

At P&D, we take responsibility for the people and equipment we have moving your freight. With a full time Safety Director, Professional Driver/Warehouse Trainers and regular training sessions, the men and women both on and off the road consistently ensure every aspect of our operation is safe, productive and worry free for our clients.

The Safety Department ensures that the interests of our highly skilled and professional driver force are addressed, including the development and facilitation of training programs. P&D relies on this department to ensure the company's high safety standards are met and maintained.

Our safe and professional drivers are recognized through P&D's Driver Performance Bonus Program.

P&D's driver training program includes:

- Defensive driving
- Cargo securement
- Loads and dimensions
- Pallet control
- Customs
- Energy efficiency
- Specialized equipment
- Hours of service – Canada and the United States
- Company policies and procedures
- Safety inspection
- Satellite communications
- Transportation of dangerous goods
- New regulations (Canada and U.S.)
- Existing regulations
- In-house procedures